

## Step 3

### Listening and learning through consultations



### How to select Dialogue participants

In the course of the Community Consultations, you will get to know different community members. You will see how they behave and interact with one another in these discussions. During the Consultations, look for 12 younger and 12 older men, and 12 younger and 12 older women, who are:

- Capable and motivated to become agents of change for their community.
- Able to express themselves and show initiative in discussion.
- Able to listen to others instead of only talking about themselves.
- Respected by the others.
- Between 18 – 30 years of age (younger generation) or between 50 – 70 years of age (older generation).
- Available to take part in six meetings (one per week for six weeks) that will last for 5-6 hours each.
- Likely to be present in the community for the next six months and willing to help improve relationships and understanding between the generations throughout this period by engaging in dialogue with other men or women in the community.

#### What is meant by 'younger' and 'older'?

For the purposes of the Generation Dialogue, the 'younger generation' is usually defined as 18 to 30 years old and not yet married, and the 'older generation' as 50 to 70. However, every society has its own way to define which community members are 'young' and which are 'old' or 'older.' Discuss the meaning of 'young' and 'older' for your community and then select Dialogue participants accordingly.

Try to include some **youth leaders** amongst the participants as well as respected **older men/women** who know the community's history and traditions. Avoid having members of the same family (siblings, parents, children, cousins) amongst the Dialogue participants.

This document is part of the Generation Dialogue toolkit which is available at [health.bmz.de/generation\\_dialogue\\_toolkit](https://health.bmz.de/generation_dialogue_toolkit)